



Private Security Industry  
Regulatory Authority

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## INDUSTRY CIRCULAR

**TO : ALL SECURITY SERVICE PROVIDERS**

**FROM : MPHO MOFIKOE  
DEPUTY DIRECTOR: COMMUNICATIONS, REGISTRATION  
(CRM) AND TRAINING**

**DATE : 15 NOVEMBER 2016**

**SUBJECT : EXTENSION OF THE COMMENTS PERIOD BY 6 MONTHS -  
DRAFT TRAINING REGULATIONS FOR SECURITY SERVICE  
PROVIDERS**

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The Private Security Industry Regulatory Authority (PSiRA) would like to take this opportunity to express their sincere gratitude to all stakeholders who attended and participated in the consultation sessions that took place during August/September, following the publication of the proposed *Draft Training Regulations* on **24 June 2016, Government Gazette number 756**. It was and still is the intention of the Authority to ensure that we create an inclusive process that takes into consideration all role players critical to the private security industry before Draft Training Regulations are finalised or promulgated thereof. Without a doubt, consultation sessions enabled all stakeholders to be part of the way forward that will be beneficial to entire private security industry.

During the sessions, stakeholders acknowledged that there is a need to improve training standards, however the critical challenges in relation to **Training Costs, Material and Time** must first be addressed and resolved properly before the Training Regulations are finalised and promulgated. Another comment that came out very strongly from all stakeholders across the board was the **'request for PSiRA to uplift the current moratorium placed on accreditation of training providers'**. This will allow a parallel process that is aimed at promoting the necessary industry transformation and further preparing the role players to go through the transition without any compromise. Furthermore, the industry demanded a joint quality assurance process between PSiRA and SESSATA that is aimed at eliminating the current accreditation delays experienced.

Based on the consultation sessions and constructive comments received from the various role players, **PSiRA has taken a decision to extend the comments period by 6 months**. As mentioned during the consultation sessions, we want to use the extended comment period to establish sector-base committees that will also include other role players such SASSETA and QCTO definitely advise, guide and shape the final *Training Regulations* before they get

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**Council Members:** NM Mazibuko (Chairperson), Mr. DCM Joy Rathebe (Deputy Chairperson),

Mr. Benjamin Ntuli – (Council Member), Major General Cynthia Philison - (Council Member), Adv. Nontokoza Mthembu – (Council Member)

promulgated. It is very important to comprehend the various dynamics that exist within the private security industry and our training should support these.

## PROPOSED NEXT STEP

- **Establishment of Sector-based Advisory Committees inclusive of industry role players** to collectively review comments received during the consultation sessions. These committees will help in providing the necessary industry proficiencies and advice critical towards shaping the quality of the *Final Draft Training Regulations*.
- **Thorough review the *Training Material, Costs and Time*** for proposed training new standards.
- **Review of the Grades to be aligned to the current changing landscape** and growth of the industry.
- **Capacity building workshop for the industry** to enable a smooth and successful transition.
- **PSiRA to consider uplifting the current moratorium placed on accreditation of training providers.** This will allow a parallel process that is aimed at promoting the necessary industry transformation and further preparing the role players to go through the transition without any compromise.
- The development of a **joint quality assurance process** aimed at eliminating the current accreditation delays experienced by the industry.

Please note that the Authority will in due course send out invitations for stakeholders to nominate representatives as per the various classes and categories existing within the private security industry.

We look forward to working with all role players in finalising these Draft Training Regulations for the private security industry. Should you need clarity or have questions with regard to proposed way forward, please do not hesitate contact Anna Tsele on [anna.tsele@psira.co.za](mailto:anna.tsele@psira.co.za) or 072 469 9322.

Yours faithfully



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