

**Private Security Sector**

**Salary rates for Year 3 (with effect from 1 September 2014)**

In the magisterial district of:		Area 1		Area 2		Area 3		Maximum permissible working hours per week for each respective category of employee, subject to clause 5(2), with regard to averaging of working hours.
		Alberton, Belville, Benoni, Boksburg, Brakpan, Camperdown, Chatsworth, Durban, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Krugersdorp, Kuilsriver, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pinetown, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Simon'stown, Springs, The Cape, Uitenhage, Vandirbijlpark, Vereeniging, Westonia, Wonderboom and Wynberg.		Bloemfontein, East London, Kimberley, Klerksdorp, Pietermaritzburg, Somerset West, Stellenbosch and Strand.		All other Areas not specified elsewhere		
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	
<b>Artisan</b>		R 5,807	R 29.78	R 5,286	R 27.11	R 5,070	R 26.00	<b>45</b>
<b>Clerical Assistant</b>	During the first year of experience	R 2,894	R 14.84	R 2,654	R 13.61	R 2,400	R 12.31	<b>45</b>
	During the second year of experience	R 2,942	R 15.09	R 2,691	R 13.80	R 2,435	R 12.49	
	Thereafter	R 2,987	R 15.32	R 2,743	R 14.07	R 2,488	R 12.76	
<b>Clerk</b>	During the first year of experience	R 3,157	R 16.19	R 2,753	R 14.12	R 2,660	R 13.64	<b>45</b>
	During the second year of experience	R 3,352	R 17.19	R 2,972	R 15.24	R 2,823	R 14.48	
	During the third year of experience	R 3,529	R 18.10	R 3,085	R 15.82	R 3,001	R 15.39	
	Thereafter	R 3,720	R 19.08	R 3,258	R 16.71	R 3,161	R 16.21	
<b>Control or Communication Centre Operator</b>		As for relevant security officer grading						<b>48</b>
<b>Controller</b>		As for clerical assistant						<b>45</b>
<b>Driver of a -</b>	Light motor vehicle	R 3,046	R 15.62	R 2,821	R 14.47	R 2,554	R 13.10	<b>45</b>
	Medium motor vehicle	R 3,264	R 16.74	R 3,016	R 15.47	R 2,751	R 14.11	
	Heavy motor vehicle	R 3,408	R 17.48	R 3,143	R 16.12	R 2,878	R 14.76	
<b>General Worker</b>	During the first 6 months of employment	R 2,369	R 12.15	R 2,174	R 11.15	R 1,950	R 10.00	<b>45</b>
	Thereafter	R 2,447	R 12.55	R 2,256	R 11.57	R 2,026	R 10.39	
<b>Handyman</b>		R 3,369	R 17.28	R 3,122	R 16.01	R 2,872	R 14.73	<b>45</b>
<b>Security Officer</b>	Grade A	R 4,312	R 20.73	R 3,941	R 18.95	R 3,579	R 17.21	<b>48</b>
	Grade B	R 3,864	R 18.58	R 3,527	R 16.96	R 3,257	R 15.66	
	Grade C	R 3,344	R 16.08	R 3,074	R 14.78	R 2,781	R 13.37	
	Grade D & E	R 3,172	R 15.25	R 2,901	R 13.95	R 2,637	R 12.68	
<b>Employees not elsewhere specified</b>		R 2,925	R 15.00	R 2,689	R 13.79	R 2,428	R 12.45	<b>45</b>