



PSiRA
Private Security Industry Regulatory Authority

The Private Security Industry Regulatory Authority (PSiRA) with its head office in Pretoria, Centurion is a statutory body established in terms of the Private Security Industry Regulation Act, 2001 (Act No.56 of 2001) to regulate the private security industry in South Africa.

PSiRA is looking for dynamic, experienced, and suitably qualified professionals to serve on its Human Capital and Remuneration Committee, which is a sub-committee of the PSiRA Council.

INVITATION TO SERVE ON PSiRA'S HUMAN CAPITAL AND REMUNERATION COMMITTEE

The Authority invites experienced and suitably qualified persons to serve on its Human Capital and Remuneration Committee. Applicants should ideally be qualified and competent in any of the following areas, with at least 10 years working experience:

- Strategic human resource management, remuneration matters and governance;
- Human Resource Policies and Procedures;
- Performance Management;
- Industrial relations, including policies and procedures;
- Management of Employee Wellness;
- Organisational redesign processes.

Knowledge and experience of the following are essential, but not limited to the list:

- Human resource policy development and monitoring of implementation;
- Remuneration policies and linkages to organisational strategies;
- Performance management and reward systems;
- Human resource development strategies;
- Auditing legal frameworks, systems, and processes;
- Risk management, governance and compliance systems and processes;
- Corporate governance and compliance in the public sector;
- Organisational Performance Management as it relates to public entities;
- Employee Wellness and OHS systems and principles;
- Corporate Social Responsibility/Investment;
- Organisational Ethics and Values.

The Human Capital and Remuneration Committee is committee of Council and fulfills its roles in terms of Council Approved Terms of Reference (Charter). Qualification as Human Resource Specialist or Expert and registration with relevant professional bodies would be an added advantage. Applicants must take note of the disqualifications for appointment as councillors as prescribed under section 7 of the Private Security Industry Regulation Act, 2001 (Act No.56 of 2001) (copy available on our website: www.psiira.co.za). Applicants must take note of the disqualifications for appointment as councillors as prescribed under section 7 of the Private Security Industry Regulation Act, 2001 (Act No.56 of 2001) (copy available on our website: www.psiira.co.za).

N.B Successful candidates may also be considered for additional appointment as members of PSiRA Social and Ethics Committee.

Applications, accompanied by a comprehensive CV should be forwarded to the **Private Security Industry Regulatory Authority (PSiRA)** for the attention of **Corporate Secretary**, Mr. Jacob Makgolane at Private Bag X817, Pretoria, 0001 or hand delivered or couriered to our offices at No. 420 Witch-Hazel Avenue, Block B Eco-Glades 2 Office Park, Highveld Ext 70. **No email applications.**

Closing date for applications: **24 MAY 2024.**