
INDUSTRY COMMUNIQUÉ

TO: ALL SECURITY SERVICE PROVIDERS

FROM: ISAAC RALIOMA – ACTING COO

DATE: 27 October 2023

SUBJECT: Transformation Charter

Dear Valuable Stakeholder,

The Private Security Industry Regulatory Authority was established in terms of Section 2 of the Private Security Industry Regulation Act (56 of 2001) The primary objectives of PSiRA are to regulate the private security industry and to exercise effective control over the practice of the occupation of security service provider in the public and national interest, and in the interest of the private security industry itself.

In order to fully appreciate the state of transformation and to embark on a new transformation trajectory, PSiRA appointed an independent Panel of Experts in 2017 to drive transformation research project and develop a Discussion Document towards crafting Transformation Charter for the Private Security Industry of South Africa. In 2021 the Authority facilitated the development of the draft transformation charter.

Currently, the Authority has committed itself to facilitating the process of developing the Transformation Charter for the Private Security Industry in pursuit of transformation within the private security industry of South Africa to give effect to the objective of the Broad-Based Black Economic Empowerment Act 53 of 2003 (B-BBEE Act). Moreover, that the Private Security Industry Regulation Act 56 of 2001 in section 3 indicates that the Authority must encourage ownership and control of security businesses by persons historically disadvantaged through unfair discrimination and also to promote the empowerment and

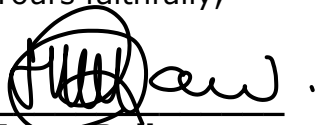
advancement of person who were historically disadvantaged through unfair discrimination in the private security industry. It against this spirit that the Authority is facilitating the of developing the Transformation Charter for the Private Security Industry with an overarching goal of seeing the industry transformed. This process is undertaken in compliance with the B-BBEE.

The Authority will be embarking on a consultative process which will include both Security businesses and security officers through trade unions and also include employer organisations and associations and any other person having interest in transformation of the PSI. This will assist in the development of:

- The transformation charter.
- Codes of Good practice.
- Transformation index for the security industry.
- Broad based measurement tools to measure B-BBEE implementation and compliance within the different categories and sub sectors of security services.
- Establishment of a Charter council.

Dates of the upcoming consultations will be communicated in due course. For further inquiries please contact Tebogo Seanego on 012 003 0661 or email tebogo.seanego@psira.co.za

Yours faithfully,



Isaac Ralioma
Acting COO