

# PRIVATE SECURITY INDUSTRY REGULATORY AUTHORITY

13 June 2024

## NOTICE OF FURTHER CONSULTATIONS WITH SOUTH AFRICAN PRIVATE SECURITY INDUSTRY AND INTERESTED STAKEHOLDERS TO THE DRAFT TRANSFORMATION CHARTER OF THE PRIVATE SECURITY INDUSTRY

1. The Private Security Industry Regulatory Authority (“The Authority”) hereby give notice of its intention to conduct supplementary consultations on the development of the Transformation Charter for the Private Security Industry in compliance with the Broad-Based Black Economic Empowerment Act 53 of 2003 (B-BBEE Act).
2. Following consultations held from the 10<sup>th</sup> November to 11<sup>th</sup> December 2023, the Authority notes that it would be critical for security service providers (businesses and officers), academics and any other person interested in the transformation of the private security industry to have an opportunity to contribute to the development of the Transformation Charter for the Private Security Industry.
3. Thus, on 01 August 2024 and 07 August 2024, the Authority will be facilitating supplementary virtual consultations which is undertaken by an independent service provider, Transformex. Use the links provided to join the consultation sessions for the 01<sup>st</sup> August and 07<sup>th</sup> August respectively: [Join meeting here](#) and [Join meeting here](#). The sessions are scheduled for 09:00 AM until 14:00 PM on both days.
4. Furthermore, interested private security industry players including employer and employee associations (Trade Unions) and other interested parties are invited to log on to the Authority’s Website [www.psira.co.za](http://www.psira.co.za) to log onto the links provided for and to download the copy of the Draft Transformation Charter.
5. The Authority extends a special invitation to the following Employer Associations:
  - a. The Association of Private Security Owners of South Africa;
  - b. South African National Security Employers’ Association;
  - c. Security African Association of South Africa;
  - d. Locksmiths Association of South Africa;
  - e. South African Intruder Detection Services Association;
  - f. Cash-in-Transit Association of South Africa; and

- g. Consolidated Employers Organization.
6. The Authority further extends a special invitation to the following Employee Associations (Trade Unions):
- a. South African Private Security Workers Union;
  - b. South African Security Union;
  - c. South African Transport and Allied Workers Union;
  - d. Abanqobi Workers Union;
  - e. Democratic Transport Logistics and Allied Workers Union;
  - f. Kungwini Amalgamated Workers Union;
  - g. National Transport and Workers Union of South Africa;
  - h. South African Amalgamated and Integrated Workers Union;  
and
  - i. South African National Security and Allied Workers Forum.
7. The Authority further also extends a special invitation to the Broad Based Economic Empowerment Commission and verification agencies to participate in these important consultations.
8. The invitation is further extended to business forums which include but not limited to the following: Business Unity South Africa, Black Business Council.
9. The Authority intends to publish the Draft Transformation Charter and the ScoreCard for further public comments. Upon completion of the consultation process, the Draft Transformation Charter and the ScoreCard will be submitted to the Minister of Trade, Industry and Competition for consideration and further public engagement.
10. Enquiries regarding this Notice may be directed to Mr Tebogo SEANEGO at [Tebogo.SEANEGO@psira.co.za](mailto:Tebogo.SEANEGO@psira.co.za) and Ms Bonang KLEINBOOI at [Bonang.KLEINBOOI@psira.co.za](mailto:Bonang.KLEINBOOI@psira.co.za).