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**OUR REFERENCE:** COVID-19

**ENQUIRIES:** Adv Linda Mbana

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**17/06/2020**

**INDUSTRY NOTICE: COVID 19**

**Re: COVID-19 IN THE PRIVATE SECURITY INDUSTRY**

1. The Private Security Industry Regulatory Authority ("the Authority") is a statutory regulatory body established in terms of **section 2 of the Private Security Industry Regulation Act (PSIR Act) 56 of 2001** whose mandate is "To protect the constitutional rights of all people to life, safety and dignity through effective promotion and regulation of the private security industry.
2. *The Regulations issued in terms of section 27(2) of the Disaster Management Act, 2002 (Regulations) and the COVID-19 Direction on Health and Safety in the Workplace issued by the Department of Employment and Labour (Directive) set out specific measures that employers are required to take to protect their employees in the workplace from COVID-19.*
3. The Authority has committed to work closely with the Department of Health (DoH), Department of Employment and Labour and other government departments in the achievement of these obligations on the private security industry to the State in line with **Regulation 1(b) of the Code of Conduct for Security Service Providers (Code of Conduct) ,2003.**
4. ***In terms of the COVID-19 Occupational Health and Safety Measures in Workplaces COVID-19 (C19 OHS), 2020 issued by the Minister of Employment and Labour in terms of Regulation 10(8) of the National Disaster Regulations:***

- 4.1 If an employee has been diagnosed with COVID-19 an employer **must inform** the Department of Health and the Department of Employment and Labour (at 16.10 and 16.10 1.1).
- 4.2 It is against this backdrop, as well as in line with Regulation 1 and 3 of the Code of Conduct that the Authority issues this directive to the Security Service Providers to **urgently** provide the Authority with the information regarding the Security Personnel who have tested positive of COVID-19.
- 4.3 We request the aforesaid information in order to report to Parliament on the number of personnel infected and affected by Covid-19 in the Industry. **The abovementioned information must reach the Authority not later than 25 June 2020.**
- 4.4 Attached to this Notice, it is a FORM to be completed in line with the required information. Kindly furnish the Authority with the properly completed form on this email address: **covid@psira.co.za**
- 4.5 **Further**, beyond the 25<sup>th</sup> June 2020, the Security Services Providers are hereby requesting to copy the Authority whenever they **report/inform** Department of Health and the Department of Employment of new **Covid-19 cases** in terms of paragraph 4 supra.

Your cooperation will be highly appreciated in this regard.



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**Mr. Manabela Chauke**  
**Chief Executive Officer**  
**PSiRA**



## COVID 19 INFORMATION

Premises, Departments,	Work Areas			Employers reasons for not complying
Categories	Type of Vulnerabilities	Number	Interventions /Special arrangement	
1. Employees with a positive COVID 19 test	Tested positive			
	Placed on sick leave			
	Disinfected the <b>workplace</b>			
	Disinfected the <b>vehicles</b>			
	Admitted to hospital or self-isolation at home			
	Returned to work after recovery <ul style="list-style-type: none"><li>• any <b>recovered</b></li></ul>			

**Name of the company:**

**Name of the Branch:**

**Name of the Director:**

**Name of the Province:**

**Signature:**

**Date:**