



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 640

12 October 2018
Oktober

No. 41974

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

ISSN 1682-5843



9 771682 584003

41974



AIDS HELPLINE: 0800-0123-22 Prevention is the cure

IMPORTANT NOTICE:

THE GOVERNMENT PRINTING WORKS WILL NOT BE HELD RESPONSIBLE FOR ANY ERRORS THAT MIGHT OCCUR DUE TO THE SUBMISSION OF INCOMPLETE / INCORRECT / ILLEGIBLE COPY.

No FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.

Contents

| <i>No.</i> | | <i>Gazette No.</i> | <i>Page No.</i> |
|---|--|------------------------|---------------------|
| GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS | | | |
| Labour, Department of/ Arbeid, Departement van | | | |
| 1104 | Basic Conditions of Employment Act (75/1997): Amendment of Sectoral Determination 6: Private Security Sector, South Africa | 41974 | 4 |

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR

NO. 1104

12 OCTOBER 2018

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997**AMENDMENT OF SECTORAL DETERMINATION 6: PRIVATE SECURITY SECTOR,
SOUTH AFRICA.**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 6: Private Security Sector, South Africa, published under Government Gazette No. 39156 of 01 September 2015, in accordance with the schedule hereto and fix 01 November 2018 as the date on which this amendment shall become binding.



M.N. OLIPHANT, MP
MINISTER OF LABOUR

DATE: 05/10/2018.....

ISAZISO SIKAHULUMENI**UMNYANGO WEZABASEBENZI****UMTHETHO WEZIMISELO EZIYISISEKELO EMISEBENZINI,
OKUNGUNOMBOLO 75 KA 1997****UKUCHIBIYELWA KWESINQUMO ZOMKHAKHA 6: UMKHAKHA WONOGADA BANGASESE
ENINGIZIMU NE AFRIKA**

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(1) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75 ka, 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni ka Nombolo 6: Umkhakha woNogada Bangasese, eNingizimu Ne Afrika, eshicilelwe ngaphansi kwesaziso sikhahulumeni kunombolo 39156 ngomhlaka 01 kuMandulo 2015 ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 kuLwezi 2018 njengosuku elabekelwa ukuqala koshintsho.



M.N. OLIPHANT, MP
UNGQONGQOSHE WEZABASEBENZI

DATE: 05/10/2018.....

Schedule:

- Substitute table 1, 2, 3 and notes to year 3 table as reflected in the Government Gazette No. 39156 of 1 September 2015 with the table below:

Table: 1 Minimum wages for Private Security Sector

| MONTHLY SALARY RATES | | | |
|--|---|-----------------------|---|
| | AREA 1 & 2 | AREA 3 | |
| In the Magisterial Districts of | Alberton, Bellville, Benoni, Boksburg, Bloemfontein, Brakpan, Camperdown, Chatsworth, Durban, East London, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Kimberley, Klerksdorp, Krugersdorp, Kuils River, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pietemarienburg, Pinetown, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Simon's Town, Somerset West, Springs, Stellenbosch, Strand, The Cape, Uitenhage, Vanderbijlpark, Vereeniging, Westonaria, Wonderboom and Wynberg. | All other areas | Maximum permissible working hours per week for each respective category of employee, subject to clause 5(2), with regard to averaging of working hours. |
| | Monthly salary | Monthly salary | |
| Artisan | R7 484 | R6 534 | 45 |
| Clerical Assistant | | | 45 |
| During the first year of experience | R3 730 | R3 093 | |
| During the second year of experience | R3 792 | R3 138 | |
| Thereafter | R3 850 | R3 206 | |
| Clerk | | | 45 |
| During the first year of experience | R4 068 | R3 428 | |
| During the second year of experience | R4 325 | R3 637 | |
| During the third year of experience | R4 549 | R3 868 | |
| Thereafter | R4 794 | R4 075 | |
| Control or Communication Centre Operator | As for relevant security officer grading | | 48 |
| Controller | As for a clerical assistant | | 45 |
| Driver of a - | | | 45 |
| Light motor vehicle | R3 925 | R3 292 | |
| Medium motor vehicle | R4 207 | R3 546 | |
| Heavy motor vehicle | R4 392 | R3 710 | |
| General Worker | | | 45 |
| During the first six months service with the same employer | R3 053 | R2 514 | |
| Thereafter | R3 154 | R2 612 | |
| Handyman | R4 343 | R3 701 | 45 |
| Security Officer | | | 48 |
| Grade A | R5 558 | R4 613 | |
| Grade B | R4 981 | R4 198 | |
| Grade C, D & E | R4 377 | R3 643 | |
| Employees not elsewhere specified | R3 771 | R3 130 | 45 |

- Delete clause 3(2) of the Sectoral Determination No. 6: Private Security Sector, South Africa published on the 1 September 2015 in the Government Gazette No. 39156.

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065