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**(People who applied previously need not to reapply)**

**INVITATION TO SERVE ON PRIVATE SECURITY INDUSTRY SECTOR ADVISORY COMMITTEES**

The Private Security Industry Regulatory Authority (PSiRA) with its head office in Pretoria, Centurion is a statutory body established in terms of the Private Security Industry Regulation Act, 2001 (Act No.56 of 2001) to regulate the private security industry in South Africa. PSiRA is looking for dynamic, experienced and suitably qualified professionals to serve on its Private Security Industry Sector Advisory Committees, which are sub-committees of the PSiRA Council.

The Authority invites applications from experienced and suitably qualified individuals for appointment as **Independent Chairpersons** and **Ordinary Members of the Sector Advisory Committees**. Applicants should ideally be qualified and experienced in any of the following sectors of the private security industry, with no less than **5 years** working experience:

- Guarding Sector;
- Close Protection Sector;
- Electronics Security Sector;
- Private Investigations Sector;
- Security Training Sector; or
- Locksmith Sector

**Role of the Sector Committees**

The Private Security Industry Sector Advisory Committees are sub-committees of Council established in terms of section 13 of the Private Security Industry Regulation Act, 2001 and fulfills their roles in terms of Council approved Terms of Reference (Charter). The role of the Sector Advisory Committees will include the following:

- Provide advice to Council on strategies and policies matters that will support and improve the PSiRA's relationship with its stakeholders and promote/strengthen its communication strategy;
- Advise on key strategies and policies matters critical to the development of industry sector standards and training standards;
- Identify skills development requirements for the particular sector;
- Advise on key strategies and policy matters critical to improving industry compliance within the particular sector;
- Advise Council of areas of potential instability within the private security industry,
- Advise Council on the development of regulations critical for improved industry compliance and regulation.
- Identify and advise Council on the development of standards within the particular sector, including standards of occupational conduct, etc;
- Recommend research projects that are aimed at promoting the interest of the private security industry and improve the regulatory framework of the sector;

- Identify and advise Council on the development of security services within the respective sectors;
- Advise Council of the promotion, empowerment and advancement of person who are historically disadvantaged;
- Advise and report on the implementation of the transformation imperatives for the private security industry;
- Advise on areas to promote, maintain and protect the status of the occupation within the sector ;
- Advise Council on standards developed or under development for the private security industry.

**Knowledge and Experience:** The prospective candidates must come with high pedigree of competency and experience in the particular sector in which they aspire to serve.

Persons applying for appointment as Independent Chairpersons in any of the sectors referred to above must not have a direct or indirect financial or personal interest in the private security industry; or represent or be a member of a body representing the interests of employers or employees in the private security industry or security officers or any security business.

The Ordinary Members of the Sector Advisory Committees must be nominated from persons representing the interests of employer associations, organised labour, State Security Agency, Government Security Regulator and civil society organisations with interests in safety and security matters. Qualification and experience in Security Management or other related field shall be an added advantage.

**Remuneration:** Ordinary members of Sector Advisory Committees shall not be remunerated for attendance of committee meetings, as they will be representing the interests of the organisations that nominated them. The remuneration of Independent Chairpersons of the committees shall be determined by Council guided by National Treasury Tariffs Guidelines for Office Bearers of Statutory Bodies.

Applications indicating the relevant sector for the applicant to be considered for, accompanied by a comprehensive CV (including written nomination in the case of Ordinary Members) should be forwarded to the **Private Security Industry Regulatory Authority (PSiRA)** for the attention of **Corporate Secretary**, Mr. Jacob Makgolane at [council.recruitment@psira.co.za](mailto:council.recruitment@psira.co.za) or Private Bag X817, Pretoria, 0001 or hand delivered to our offices at No. 420 Witch-Hazel Avenue, Block B Eco-Glades 2 Office Park, Highveld Ext 70.

**Closing date for applications/nominations: 30 November 2018.**